

Internal Complaint Committee, Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology

(Sexual Harassment of Women at Workplace Act 2013)

Annual Report (January 2023 to December 2023)

The Internal Committee, VPKBIET functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The Internal Committee is reconstituted in August 2022. The current members are:

1. **Dr. Sajjan Aparna Ganeshappa, Presiding Officer, Dept. of General Sciences and Engg,** 8149073476, aparna.sajjan@vpkbiet.org.
2. **Mrs. Kale Prachi D., Member - Teaching Faculty, Dept. of Mechanical Engineering,** 7798234334, prachi.kale@vpkbiet.org.
3. **Mr. Jadhav Madan Mohan, Member - Teaching Faculty, Dept. of E & TC, 7208330755,** madan.jadhav@vpkbiet.org.
4. **Mrs. Pornima Sarode, Member - Non -Teaching Staff, Dept. of Library,** 9404385106, pournima.sarode@gmail.com.
5. **Mr. Shashank Dandavate S., Member - Non -Teaching Staff, Principal Office,** 9423237373, Shashank.dandavate@vpkbiet.org.
6. **Ms. Gauri Satish Maid, Student Member, TE-Computer Engineering, 8600569230,** gauri.maid.comp.2020@vpkbiet.org.
7. **Ms. Sakshi Sukhdev Shiraskar, Student Member, TE-Mechanical Engineering,** 7709811166, sakshishiraskar25@gmail.com.
8. **Mr. Abhishek Rajendra Raut, Student Member, TE-AI&DS, 9325345968,** abhishekraut982@gmail.com.
9. **Advocate Ms. Neelima Gujar, External member, Secretary, VP Baramati.**

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
01	01	00	The complainant through the committee demanded the accused to submit a written apology and a bond of good behaviour in future on a bond paper, which the defendant has not submitted. The Institute management committee has taken sustainable action and closed the issue.



2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their worries, experiences with the communicator.

No. of complainants from the institute to whom counselling and support provided

01

3. Awareness Raising Programmes

No. of awareness raising workshops conducted by the institute

02

Details of the awareness programmes conducted in the college:

SN	Nature of the Programme	Participants	Date
1	Workshop on Sexual Harassment at workplace by Dr. Aparna G. Sajjan	First year students	21 st August 2023
2	Gender Sensitization Seminar by Ms. Sharmila Devkate.	First year students	11 th April 2023

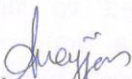
4. Display of contact details of committee members of Internal Complaint cell.

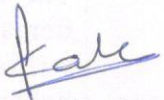
5. Availability of all the committee related details like composition, functioning and annual reports, on the college website


Broad Plan for 2024:


- 1) Awareness workshop/training for faculty and staff at workplace.
- 2) Organizing law-based awareness programmes for students and staff.

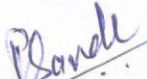
Date: 5/1/2024


Dr. Aparna G. Sajjan
(Presiding Officer, ICC)


Ms. Prachi D. Kale
(Member ICC)


Mr. Madan M. Jadhav
(Member ICC)


Mr. Shashank Dandavate
(Member ICC)


Ms. Pournima Sarode
(Member ICC)

