



**Vidya Pratishthan's
KAMALNAYAN BAJAJ INSTITUTE OF
ENGINEERING AND TECHNOLOGY, BARAMATI
(AN AUTONOMOUS INSTITUTION)**

विद्या प्रतिष्ठानचे कमलनयन बाजाज इंस्टिट्यूट ऑफ इंजिनिअरिंग अँड टेक्नॉलॉजी, बारामती (स्वायत्त संस्था)

(Formerly Vidya Pratishthan's College of Engineering, Baramati)



National Assessment & Accreditation

Approved by AICTE & Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University, Pune.
University Id. No. PU/PN/Engg./152/2000 | DTE Code: 6284

NBA Accreditation of Computer, Civil and Mechanical Engineering UG Programs

Woman Empowerment Cell (WEC)

Pursuant to the directives of the Supreme Court of India, the Women Empowerment Cell (WEC) has been reconstituted at Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering & Technology, Baramati to uphold the dignity of women at work place.

Members of WEC, VPKBIET Baramati

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PURPOSE AND FUNCTION:

To facilitate a gender-sensitive and congenial working atmosphere at VPKBIET Baramati so that women at work place are not subjected to gender specific discrimination or sexual harassment.

WHAT CONSTITUTES HARASSMENT?

Any unwelcome sexually determined behavior (physical, verbal or any other form) which violates a women's dignity and interferes with her ability to operate freely at work. Harassment would also include gender based discriminatory behavior.

WHO CAN APPROACH THE WEC?

Any woman employee academic / non-academic (including contractual, casual and temporary) or female student of VPKBIET Baramati may approach the WEC in person.

HOW TO LODGE A COMPLAINT?

The person concerned can personally approach / write /send e-mail any member of the Women Empowerment Cell.

Email- ID: **wec@vpkbiyet.org**

The name of the complainant will be kept **CONFIDENTIAL**.

The WEC Committee shall function as per the norms / guidelines / rules and regulations as prescribed by the Government of Maharashtra / University of Pune / AICTE. The WEC will work for the period of three years or as specified by the Competent Authority of VPKBIET Baramati.

Date:

31 DEC 2024



Sande

Principal

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Kamalnayan Bajaj Institute of
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